

# GLOBAL COMPETENCIES ON KEA TECH



## 1 TECHNICAL COORDINATION

Involves the work (and influencing) of other people so that they conscientiously perform a necessary work in accordance with a mutually agreed schedule. It can be tasks with responsibility for practical elements of production and ensuring that everything works, or coordination of technical solutions and operational optimization across the organization and/or with global collaborators.

## 2 WORKING METHODS AND CULTURES

Involves understanding and ability to handle different technical working methods and working cultures that may be encountered outside Denmark.

## 3 STANDARDS, REGULATIONS & ETHICS

As a technology and/or production company, one must relate to an increasing amount of national and international rules. There may be rules relating to safety, the environment, working conditions etc., which impose requirements on a company's product and conditions in the supply chain. This means in particular that documentation processes and quality assurance will be important tasks for employees, but also a general global commitment to comply with new rules within one's field.

## 4 ENTREPRENEURSHIP & MARKET-ORIENTATION

These are competences that are usually linked more with business practices than the technical field. These are skills that are becoming increasingly important also for technical employees - because they themselves want to become entrepreneurs; because MMVs increasingly demand flexible employees with broad competencies and because innovation are essential for global companies' competitiveness.